## <u>Trisha Bergin-Lytton, M.Ed.</u>

Mediator, Facilitator, Trainer & Consultant

## **BENEFITS OF THE FACILITATED IEP MEETING PROCESS**

**Directions:** Determine if each Benefit listed would be **IMMEDIATE** and/or **FUTURE**. Make a checkmark in the box or boxes you select.

POTENTIAL BENEFITS		IMMEDIATE	FUTURE
1.	Encourages early conflict resolution		
2.	Builds and improves working relationships		
3.	Promotes a collaborative team effort		
4.	Fosters open communication by all participants		
5.	Models effective communication skills and listening techniques		
6.	Clarifies items of agreement & disagreement		
7.	Promotes the investigation and evaluation of solution options		
8.	Guides attention to the future and not the past		
9.	Costs less when compared to conducting a Due Process hearing		
10.	Maintains focus on the student's IEP needs		
11.	Supports the IEP process with focus on developing a program that meets the student's needs		
12.	Reinforces decision-making through consensus		
13.	Eliminates a staff member playing dual roles, that of an active participant and the facilitator		
14.	Challenges of past ineffective communications are handled by an unbiased person with no affiliation to either party		
15.	Other:		
16.	Other:		