

**Post IEP Facilitation  
Participant Survey Results  
N= 183**

**1. Participants completing survey  
(n= 183)**

	<b>%</b>	<b>n</b>
Special Education Teacher	19.1	35
Other	11.5	21
Director of pupil services/spec ed	10.4	19
Mother	9.3	17
Regular Education Teacher	8.7	16
School Psychologist	7.1	13
Principal	7.1	13
Speech & Language Pathologist	6.6	12
Father	4.9	9
Occupational Therapist	4.4	8
Advocate	3.3	6
Social Worker	2.7	5
District Administrator	2.2	4
Physical Therapist	1.6	3
Student (under 18 yrs of age)	1.1	2

**2. Has the IEP met previously about this issue?  
(n=170; this item not completed on 13 surveys)**

	<b>%</b>	<b>n</b>
Yes	87.6	149
No	12.4	21

**3. IF so, how many sessions  
(n= 116; this item was not answered on 67surveys)  
Average sessions = 2.47 sessions**

**Facilitation Process – the following statements address the participants' perception of the facilitation process**

**1. The participant understood the IEP facilitation process. (n=182; this item not completed on 1 survey)**

	<b>%</b>	<b>n</b>
Strongly agree	49.5	90
Agree	44	80
Slightly agree	4.9	0
No opinion	.5	1
Slightly disagree	1.1	2
Disagree	0	0
Strongly disagree	0	0

**Note:** 98.4% of the participants reported that they understood the IEP facilitation process.

**2. The participants believed that it is important to be a part of the IEP process. (n=182; this item not completed on 1 survey)**

	<b>%</b>	<b>n</b>
Strongly agree	70.9	129
Agree	22	40
Slightly agree	3.3	6
No opinion	3.3	6
Slightly disagree	0	0
Disagree	.5	1
Strongly disagree	0	0

**Note:** 96.2% of the participants believed that it is important to be a part of the IEP process.

**3. The participants believed that facilitation gave them an opportunity to be a part of the IEP process. (n=181; this item not completed on 2 surveys)**

	<b>%</b>	<b>n</b>
Strongly agree	34.8	63
Agree	28.7	52
Slightly agree	6.1	11
No opinion	19.9	36
Slightly disagree	3.9	7
Disagree	5.0	0
Strongly disagree	1.7	1

**Note:** 69.6% of the participants believed that facilitation gave them an opportunity to be a part of the IEP process.

**4. The participants believed that at the facilitation meeting, they were given time to describe their concerns. (n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	45.4	83
Agree	37.7	69
Slightly agree	9.8	18
No opinion	4.4	8
Slightly disagree	1.6	3
Disagree	1.1	2
Strongly disagree	0	0

**Note:** 92.9% of the participants believed that they were given time at the facilitation meeting to describe their concerns.

**5. The participants believed that the IEP facilitation provided a satisfactory IEP. (n=181; this item not completed on 2 surveys)**

	<b>%</b>	<b>n</b>
Strongly agree	40.3	73
Agree	34.3	62
Slightly agree	11	20
No opinion	6.6	12
Slightly disagree	3.9	7
Disagree	2.8	5
Strongly disagree	1.1	2

**Note:** 85.6% of the participants believed that the IEP facilitation provided a satisfactory IEP.

**6. The participants were overall satisfied with the facilitation process used in the IEP meeting. (n=182; this item not completed on 1 survey)**

	<b>%</b>	<b>n</b>
Strongly agree	44.5	81
Agree	37.4	68
Slightly agree	8.2	15
No opinion	1.6	3
Slightly disagree	4.4	8
Disagree	3.3	6
Strongly disagree	.5	1

**Note:** 90% of the participants were satisfied with the facilitation process used at the IEP meeting.

**7. The participant would use the facilitated IEP process again.**

**(n=182; this item not completed on 1 survey)**

	<b>%</b>	<b>n</b>
Strongly agree	44.5	81
Agree	29.7	54
Slightly agree	11	20
No opinion	8.8	16
Slightly disagree	2.2	4
Disagree	1.6	3
Strongly disagree	2.2	4

**Note:** 85.2% of the participants would use the facilitated IEP process again.

**8. The participants believed that the facilitation will improve future IEP meetings.**

**(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	31.1	57
Agree	26.8	49
Slightly agree	14.2	26
No opinion	16.9	31
Slightly disagree	2.7	5
Disagree	7.1	13
Strongly disagree	1.1	2

**Note:** 72% of the participants believe that the facilitation will improve future IEP meetings.

**Facilitator – the following statements will address the participants' perception of the facilitator**

**1. The participant believed that it is important for the facilitator to know a lot about special education.**

**(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	66.7	122
Agree	26.2	48
Slightly agree	6.6	12
No opinion	.5	1
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 100% of the participants believed that it is important for the facilitator to know a lot about special education.

**2. The participant believed that the facilitator did know a lot about special education.  
(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	40.4	84
Agree	33.9	62
Slightly agree	8.2	15
No opinion	8.7	16
Slightly disagree	2.2	4
Disagree	4.4	8
Strongly disagree	2.2	4

**Note:** 82.5% of the participants believed that the facilitator knew a lot about special education.

**3. The participant believed that the facilitator explained the process thoroughly.  
(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	54.6	100
Agree	34.4	63
Slightly agree	6	11
No opinion	1.6	3
Slightly disagree	1.6	3
Disagree	1.6	3
Strongly disagree	0	0

**Note:** 95% of the participants believed that the facilitator explained the process thoroughly.

**4. The participant believed that the facilitator was neutral  
(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	56.4	102
Agree	28.2	51
Slightly agree	1.7	3
No opinion	6.1	11
Slightly disagree	1.7	3
Disagree	3.9	7
Strongly disagree	2.2	4

**Note:** 96.7% of the participants believed that the facilitator was neutral.

**5. The participant believed that the facilitator was respectful to all parties.  
(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	68.9	126
Agree	26.2	48
Slightly agree	2.2	4
No opinion	1.1	2
Slightly disagree	0	0
Disagree	.5	1
Strongly disagree	1.1	2

**Note:** 97.3% of the participants believed that the facilitator was respectful.

**6. The participant believed that the facilitator pressured them into agreeing with the IEP.  
(n=182; this item not completed on 1 survey)**

	<b>%</b>	<b>n</b>
Strongly agree	.5	1
Agree	.5	1
Slightly agree	1.1	2
No opinion	5.5	10
Slightly disagree	2.7	5
Disagree	26.4	48
Strongly disagree	63.2	115

**Note:** 2.2% of the participants felt pressured to agree with the IEP.

**7. The participant believed that the facilitator created a comfortable environment  
(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	41	75
Agree	42.6	78
Slightly agree	7.7	14
No opinion	2.2	4
Slightly disagree	2.2	4
Disagree	2.7	5
Strongly disagree	1.6	3

**Note:** 91.3% of the participants believed that the facilitator created a comfortable environment.

**8. The participant believed that the facilitator used time adequately.**

**(n=182; this item not completed on 1 survey)**

	<b>%</b>	<b>n</b>
Strongly agree	30.2	55
Agree	42.9	78
Slightly agree	9.3	17
No opinion	3.3	6
Slightly disagree	7.7	14
Disagree	2.2	4
Strongly disagree	4.4	8

**Note:** 82.4% of the participants believed that the facilitator used time adequately.

**9. The participant believed the facilitator was organized.**

**(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	42.1	77
Agree	40.4	74
Slightly agree	8.7	16
No opinion	4.9	9
Slightly disagree	1.6	3
Disagree	1.6	3
Strongly disagree	.5	1

**Note:** 91.3% of the participants believed that the facilitator was organized.

**10. The participant believed that the facilitator kept the meeting focused.**

**(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	41.5	76
Agree	37.2	68
Slightly agree	7.7	14
No opinion	5.5	10
Slightly disagree	3.3	6
Disagree	3.3	6
Strongly disagree	1.6	3

**Note:** 86.4% of the participants believed that the facilitator kept the meeting focused.

**11. The participant would use the facilitator again.  
(n=183)**

	<b>%</b>	<b>n</b>
Strongly agree	47	86
Agree	31.7	58
Slightly agree	4.4	8
No opinion	9.8	18
Slightly disagree	.5	1
Disagree	4.4	8
Strongly disagree	2.2	4

**Note:** 83.1% of the participants would use the facilitator again.

**12. The team developed an IEP at the Facilitated IEP meeting.  
(n=177; this item was not completed on 6 surveys)**

	<b>%</b>	<b>n</b>
Yes	75.1	133
No	18.6	33
Team is continuing process without a facilitator	6.2	11

**Developed an IEP – participants completed the following survey items if the team developed an IEP at the meeting(s).**

**1. The participant is satisfied with the IEP that was signed  
(n=133; this item was not completed on 50 surveys)**

**Note:** This item only completed by participants when the team developed an IEP at the meeting(s).

	<b>%</b>	<b>n</b>
Strongly agree	28.6	38
Agree	51.9	69
Slightly agree	9	12
No opinion	3.8	5
Slightly disagree	3.0	4
Disagree	1.5	2
Strongly disagree	2.3	3

**Note:** 89.5% of the participants were satisfied with the IEP that was signed.



**2. The participants believed that others will follow through with the IEP.**

**(n=133; this item was not completed on 50 surveys)**

**Note: This item only completed by participants when the team developed an IEP at the meeting(s).**

	<b>%</b>	<b>n</b>
Strongly agree	36.8	49
Agree	49.6	66
Slightly agree	4.5	6
No opinion	5.3	7
Slightly disagree	.8	1
Disagree	.8	1
Strongly disagree	2.3	2

**Note:** 91% of the participants believe that others will follow through with the IEP.

**3. The participant believed that the outcome was better than expected.**

**(n=133; this item was not completed on 50 surveys)**

**Note: This item only completed by participants when the team developed an IEP at the meeting(s).**

	<b>%</b>	<b>n</b>
Strongly agree	27.8	37
Agree	36.1	48
Slightly agree	12	16
No opinion	15	20
Slightly disagree	4.5	6
Disagree	3.8	5
Strongly disagree	.8	1

**Note:** 75.9% of the participants believed that the outcome was better than expected.

**IEP Not developed - participants completed the following survey items if the team did NOT develop an IEP at the Facilitated IEP meeting(s).**

- 1. The participant believed that the facilitator was ineffective.  
(n=31; this item not completed on 152 surveys)  
Note: This item only completed by participants when the team did not develop an IEP.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	3.2	1
Slightly agree	3.2	1
No opinion	12.9	4
Slightly disagree	12.9	4
Disagree	32.3	10
Strongly disagree	35.5	11

**Note:** 6.5% of the participants believed the facilitator was ineffective.

- 2. The participant believed that others were unwilling to negotiate.  
(n=30; this item not completed on 153 surveys)  
Note: This item only completed by participants when the team did not develop an IEP.**

	<b>%</b>	<b>n</b>
Strongly agree	10	3
Agree	20	6
Slightly agree	10	3
No opinion	16.7	2
Slightly disagree	6.7	2
Disagree	10	3
Strongly disagree	26.7	8

**Note:** 40% of the participants believed that others were unwilling to negotiate.

- 3. The participant felt pressured into signing an IEP  
(n=30; this item not completed on 153 surveys)  
Note: This item only completed by participants when the team did not develop an IEP.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	3.3	1
Slightly agree	0	0
No opinion	10	3
Slightly disagree	13.3	4
Disagree	30	0
Strongly disagree	43.3	13

**Note:** 3.3% of the participants felt pressured to sign an IEP.

- 4. The participant believed that his/her viewpoint was not respected.  
(n=30; this item not completed on 153 surveys)  
Note: This item only completed by participants when the team did not develop an IEP.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	3.3	1
Slightly agree	3.3	1
No opinion	10	3
Slightly disagree	10	3
Disagree	36.7	11
Strongly disagree	36.7	11

**Note:** 6.7% of the participant believed that their viewpoint was not respected.

- 5. The participant believed that others would not follow through with IEP  
(n=29; this item not completed on 154 surveys)  
Note: This item only completed by participants when the team did not develop an IEP.**

	<b>%</b>	<b>n</b>
Strongly agree	3.4	1
Agree	0	0
Slightly agree	6.9	2
No opinion	20.7	6
Slightly disagree	13.8	4
Disagree	17.2	5
Strongly disagree	37.9	11

**Note:** 10.3% of the participants believe that others would not follow through with an IEP

**6. The participant believed that there was no acceptable resolution.**

**(n=30; this item not completed on 153 surveys)**

**Note: This item only completed by participants when the team did not develop an IEP.**

	<b>%</b>	<b>n</b>
Strongly agree	3.3	1
Agree	3.3	1
Slightly agree	13.3	4
No opinion	26.7	8
Slightly disagree	0	0
Disagree	23.3	7
Strongly disagree	30	30

**Note:** 20% of the participants believed that there was no acceptable resolution.

**7. The participant plans on taking further action**

**(n=29; this item not completed on 154 surveys)**

**Note: This item only completed by participants when the team did not develop an IEP.**

	<b>%</b>	<b>n</b>
Strongly agree	10.3	3
Agree	6.9	2
Slightly agree	3.4	1
No opinion	27.6	8
Slightly disagree	3.4	1
Disagree	13.8	4
Strongly disagree	34.5	10

**Note:** 20.7% of the participants plan to take further action.

- 8. The participants believed that they were unwilling to negotiate  
(n=30; this item not completed on 153 surveys)  
Note: This item only completed by participants when the team did not develop an IEP.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	3.3	1
Slightly agree	6.7	2
No opinion	20	6
Slightly disagree	0	0
Disagree	23.3	7
Strongly disagree	46.7	14

**Note:** 10% of the participants believed that they were not willing to negotiate.